



2023 Annual Report

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Helping our
communities thrive
since 1932**

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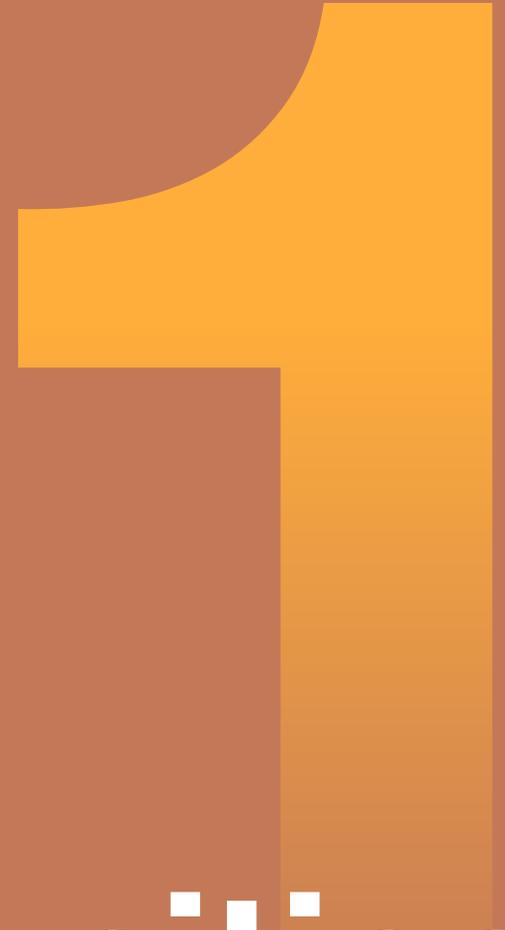
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Established in 1932, Macaulay Centres for Children has been a pioneering force in child development. As a multi-service, multi-site organization, we are dedicated to helping every child reach their full potential and thrive. Through engagement with families and communities, we provide comprehensive care and resources to ensure the well-being of children. Our diverse range of programs caters to the unique needs of each child and those closest to them.

As advocates and leaders in community initiatives, we strengthen the capacity to deliver effective and impactful early years services. Our approach is rooted in principles of equity, inclusion and responsiveness, ensuring that every child receives the support they deserve.

2023 has been an exciting year for us, and we're happy to share the updates in this report. Thank you to all of our staff, volunteers, supporters and especially the families who are part of the Macaulay team!

Introduction: Helping our communities thrive since 1932



Message from the CEO

I am proud to share with you the highlights from our 2023 annual report.

Throughout the past year, we have experienced significant growth, expanding our licensed child care services under the Canada Wide Early Learning and Child Care (CWELCC) program.

Expanding our licensed child care services has allowed us to reach even more children and families across Toronto, ensuring accessibility to our services for more families who need them. Our diverse array of community programs continued to meet the needs of families in 2023, especially those facing marginalization and with extra support needs.

We expanded our reach with innovative programs like Girls Code and parent education initiatives, aimed at equipping children with essential skills for success while empowering parents to play an active role in their children's development.

Recognizing the importance of a strong foundation, we invested in technology and our workforce to support our growth trajectory, enhance efficiency and ensure the well-being of our staff.

Key partnerships and collaborations have been integral to our growth and success, enabling us to deliver exceptional programs and services that meet the unique needs of our community.

I extend my deepest gratitude to our funders and government partners for their unwavering support, and to our dedicated staff and board members for their tireless efforts and commitment. Lastly, I thank the community and the families we serve for their continued trust and support.

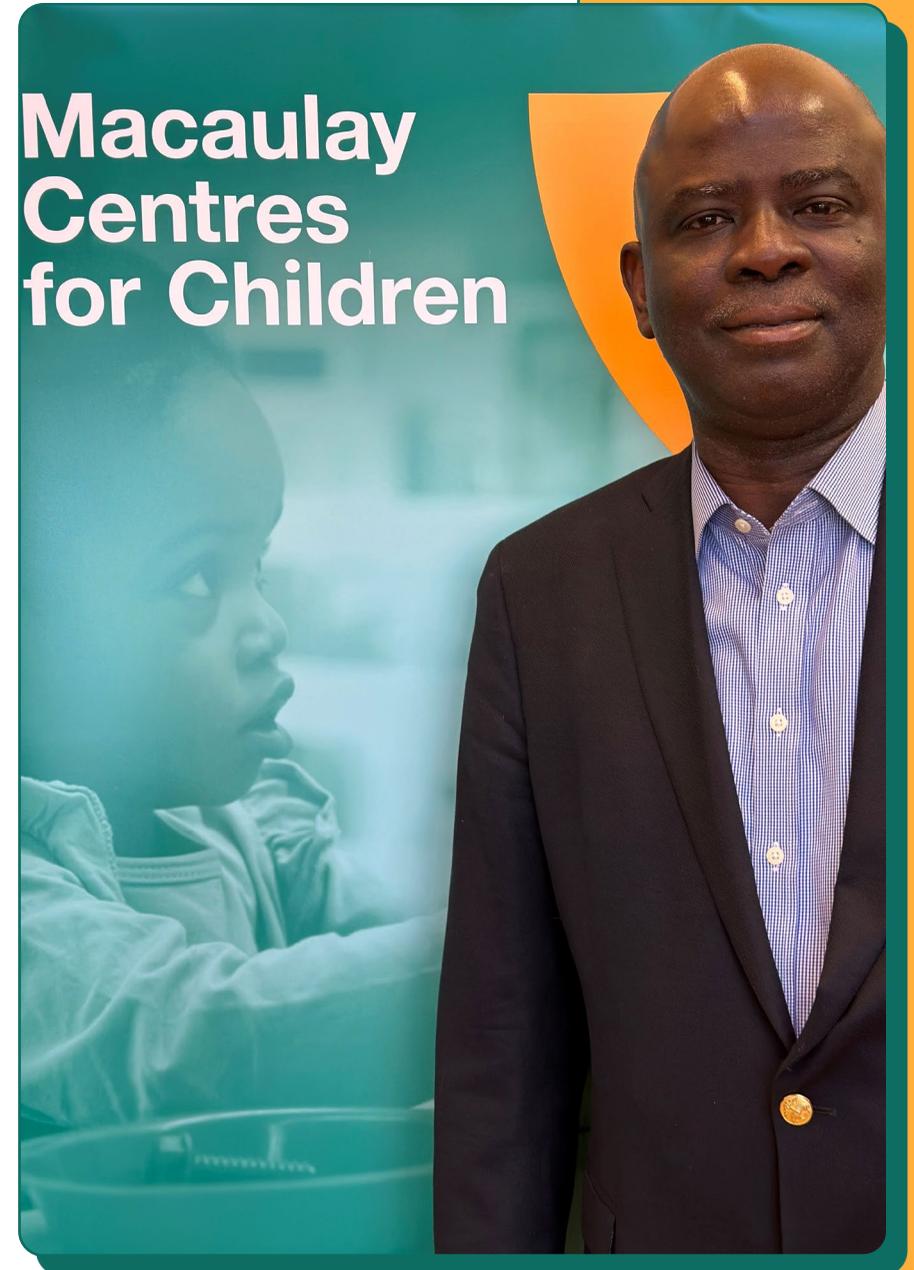
Together, let's continue to build a brighter future for all.

Sincerely,



Charles Abayomi, CEO

Macaulay Centres for Children



Message from the Chair of the Board of Directors

As the Chair of the Board of Directors, I am honoured to share with you the remarkable achievements of Macaulay over the year. It is with great pleasure that I reflect on our significant growth, which has seen the expansion of our licensed child care services and the delivery of essential community programs that provide invaluable support to families throughout Toronto.

This growth underscores our unwavering commitment to meeting the evolving needs of our community while maintaining the highest standards of care and service excellence. I extend my heartfelt gratitude to former CEO Trevor McAlmont for his exceptional leadership and vital contributions throughout 2023. Under his guidance, Macaulay made significant strides to ensure continuous success in the years to come.

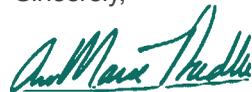
I would also like to express our appreciation to interim CEO Debra D. Kerby for her dedicated support and leadership during our recruitment

search to find a new CEO. Her expertise and guidance were instrumental in maintaining the momentum of our organization.

None of our achievements would have been possible without the dedication and hard work of our staff, volunteers and board members. Their tireless efforts and deep commitment to our mission and values have been the driving force behind our success.

Additionally, I extend my deepest thanks to our funders, government partners and the community for their ongoing support and collaboration. Together, we are making a meaningful impact on the lives of the children and families we serve.

Sincerely,



Anne Marie Predko,
Chair of the Board



A snapshot of the families we serve

In 2023, we compiled and analyzed demographic research from our community to better understand our constituents. This helps us develop and deliver programs that more accurately reflect the needs of the communities we serve.

As part of this research, we assigned a vulnerability score based on language, family income, time in Canada and race. We learned that more than half of Macaulay families can be considered vulnerable and in need of additional support.



Low-income families

Close to 30% of the families we serve are considered low-income, facing financial barriers to accessing essential resources and support.

Newcomers

More than 30% of our families are newcomers, navigating the challenges of adapting to a new country, culture and community.

BIPOC

67% of the families we serve identify as Black, Indigenous, or People of Colour, highlighting the importance of culturally responsive programming.

Children with extra support needs

45% of the children served by Macaulay programs have a diagnosed or diagnosable extra support need, requiring additional resources and accommodations to thrive.

Our licensed child care program experienced remarkable growth in 2023, adding seven new child care centres and creating countless pathways to brighter futures. By expanding from 12 to 19 child care centres, we've ensured that more children have access to high-quality early learning experiences. Amid this rapid growth, we've remained steadfast in our commitment to delivering evidence-informed curriculum and maintaining the highest standards of excellence.

In total, we extended our reach to 1,626 children in 19 centres and 581 children in home environments, collectively fostering safety, learning and growth.



Child care: A year of remarkable expansion

Licensed child care centres

At Macaulay, our licensed child care centres are nurturing hubs where children can thrive emotionally, socially and cognitively. Through engaging curriculum, skilled educators and supportive environments, we have witnessed remarkable transformations in the lives of children, equipping them with the essential skills and confidence they need for lifelong success.

Expansion under CWELCC

The Canada Wide Early Learning and Child Care (CWELCC) program aims to give families access to licensed child care at reduced fees without compromising on quality. Under the CWELCC framework, we seized the opportunity for expansion, amplifying our ability to serve even more children. By broadening access to high-standard, accessible and affordable care, we not only benefitted individual families but also strengthened the fabric of our community.

Our expansion included the introduction of four before- and after-school programs as well as three full-day programs that cater to children ages 0 to 12.

The Macaulay way

Our highly trained child care teams continued to deliver stimulating, fun and engaging opportunities for children, all based on the latest child development research. We also continued to collaborate with families in providing resources and care for children with extra support needs.

Our impact

7

new licensed child care centres opened

19

centres total

1,626

children in centre-based care

Licensed child care centres (continued)

New child care centres

We've added three new child care centres for infants, toddlers and preschool-aged children.

St. Paul VI Child Care Centre

270 Laughton Avenue

Stanley Child Care Centre

75 Stanley Road

Tippett Child Care Centre

38 Monte Kwinter Court

We've added four new child care centres with before- and after-school programs for kindergarten and school-aged children.

George Syme Child Care Centre

69 Pritchard Avenue

HJ Alexander Child Care Centre

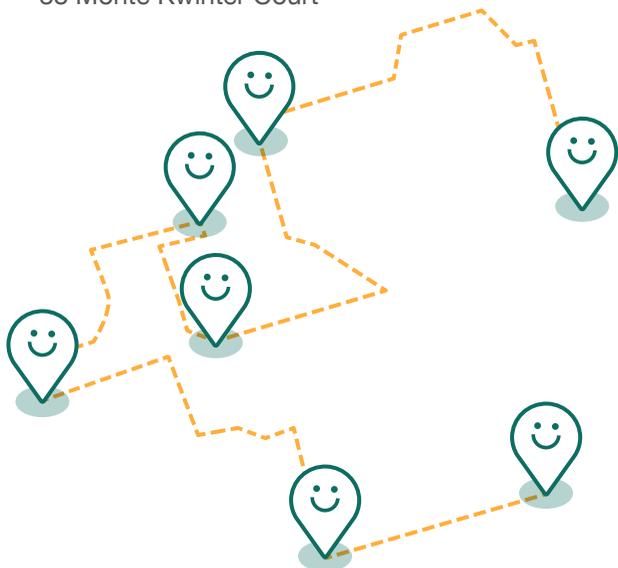
30 King Street

Pelmo Park Child Care Centre

180 Gary Drive

Valleyfield Child Care Centre

35 Saskatoon Drive



Tippett Child Care Centre grand opening



On August 22, 2023, we hosted a ribbon-cutting ceremony at our Tippett Child Care Centre. We were honoured to welcome Mayor Olivia Chow, City Councillor James Pasternak, City of Toronto staff and private sector partners—including Collecdev—as well as our Macaulay families and the neighbouring community to celebrate this new facility.

With proximity to green space, TTC service and affordable housing, Tippett Child Care Centre offers licensed child care to families that need it most. As Toronto continues to expand, we're amplifying our impact for even more children across our great city.

“This is a wonderful example of what happens when the City partners with other organizations to create much-needed services in growing neighbourhoods. More families will now have access to affordable and high-quality child care programs in this community.”

– Mayor Olivia Chow

Licensed home child care

Our licensed home child care program continues to provide nurturing and personalized environments in which children can thrive.

Expansion of provider homes

In 2023, we focused our efforts on recruiting new home-based child care providers, aiming to bolster our services and accommodate increasing demand for services. Our efforts resulted in the addition of nine new provider homes in 2023, helping to rebuild our home child care program following the pandemic.

Skills development for providers

We also held special workshops for home child care providers, helping them increase a wide range of skills, including:

- health and safety
- nutrition and menu planning
- incorporating educational games into programming
- setting up age-appropriate learning environments within home settings

Our impact

9

new provider homes

581

children in licensed home-based care

100

home environments operating

75+

Macaulay home child care providers attended training

- providing learning activities that support all areas of child development
- assisting children with extra support needs

At the heart of Macaulay lies a steadfast commitment to supporting families through comprehensive and inclusive programs that foster growth, resilience and connection. These programs not only help children and families thrive, but also build strong networks in the communities we call home.

With a focus on inclusivity, skill development and parental engagement, we expanded our reach in 2023 to ensure that all families, regardless of background or circumstance, have access to these essential resources. In total, we reached 5,180 children and 5,900 parents/caregivers through our programming in 2023, making meaningful impacts in a range of ways.

Community programs: Growth, resilience and connection



Inclusive programming

Our diverse array of activities, workshops and events cater to the unique needs and interests of children and their families. From early literacy to social-emotional development to culturally appropriate early learning, these programs foster a sense of belonging and community.



EarlyON child and family programs

EarlyON programs address all aspects of child development. Designed to strengthen adult-child relationships, enhance early learning and reduce isolation, these vital resources are free for parents/caregivers and children ages 0 to 6.

Growing Together

Growing Together is a parent-child program that helps families who have concerns about their child's behaviour. Parents learn how to increase positive interactions with their children to help guide their child's behaviour.

Seeking family feedback

We issue surveys to families in our programming to help us understand what we're doing well and how we can help them further. Survey responses indicated that parents and their children felt safe in our programs. The programs also helped them recognize that other families are going through similar challenges while showing them that they are capable of learning new skills.

Our impact

2,075
children participated

2,038
parents participated

29%
of participating children had extra support needs

19
children and 19 adults participated in five-week Growing Together program

Supporting Black families

As part of our commitment to equity and inclusion, we implemented transformative initiatives to support Black families within our community. With the help of our frontline staff, we're working toward becoming a leader in promoting diversity, equity and inclusion in children's services.

EarlyON Innovation Grant

We were thrilled to have been approved for funding as part of the EarlyON Innovation Grant. This grant was created by the City of Toronto in response to the recommendations brought forth by Black communities to address anti-Black racism within the early years and child care systems. In partnership with Caribbean African Canadian Social Services (CAFCAN) and SickKids Centre for Community Mental Health, Macaulay received funding to pilot EarlyON programs for Black families in four locations.

Anti-Black racism training

Macaulay staff and management participated in in-depth anti-Black racism training. These sessions taught about the historical and contemporary contexts of anti-Black racism, with a focus on the impact racism has had on mental health, well-being and service provision.

Our impact

30

new Black families attending Macaulay programs

400

repeat visits to Macaulay programs

25

families and five staff attended CAS workshop

134

Macaulay staff members participated in anti-Black racism training

Children's Aid Society (CAS) presentation

In a workshop for families and Macaulay staff, CAS representatives provided valuable insights about the steps they've taken to address anti-Black racism, the rights of families and the range of supports available to Black families.



Skills development

One of our priorities is to ensure all children have the opportunity to reach their greatest potential. By equipping children and their families with essential skills and resources, we prepare them for lifelong growth and resilience.



“My favourite part was seeing my child excited and motivated every week to learn about coding.”
– Macaulay parent

Our impact

139

children participated in the school readiness program

84%

of Girls Code participants want to pursue STEM in school or as a career

88%

of girls reported more confidence in coding with Scratch

School readiness program
Post-pandemic, young children have struggled much more than previous cohorts in the transition to kindergarten. To create smoother transitions and build stronger foundations for learning, we have integrated behavioural therapy resources into our school readiness program.

Girls Code
Our Girls Code program has increased engagement in STEM (science, technology, engineering and mathematics) activities among young girls (ages 7 to 12) from racialized communities and those experiencing marginalization. Additionally, Girls Code has enhanced parent/caregiver awareness of STEM education pathways for their children. Thanks to additional funding in 2023, we were able to provide 64 girls with 210 coding lessons.

Parent engagement

We believe that children thrive within engaged families where collaboration, support and shared goals create nurturing environments for growth and success. Through workshops, information sessions and hands-on activities, we empower parents to play an active role in these development journeys.



Parent advisory council

We formalized our parent advisory council in 2023. Composed of a representative selection of Macaulay parents/caregivers, our advisory council gives input on Macaulay services and makes recommendations on how to better support the needs of the children and families we serve.

Parent advisory council participants identified the best parts of this program:

- “The new people I’ve met—amazing and respectful leaders.”
- “Giving confidence and affirmation.”
- “Being able to learn from other mothers.”
- “Getting advice I could use every day.”

Our impact

3,319

parents/caregivers in community programs participated in workshops

423

workshops offered to families in community programs

5

parent advisory council meetings held

10

members on parent advisory council

Making a difference for children with extra support needs

Prioritizing children with extra support needs ensures we're able to live up to our mission of giving every child the opportunity to thrive. With a deep understanding of the diverse needs within our community, we remain steadfast in our dedication to providing tailored programs and services that empower children and their families.

Among children in our care, 45% are identified as having an extra support need. That's why we are committed to addressing their unique challenges and promoting their holistic development via targeted interventions and resources.

In 2023, we delivered a number of responsive and inclusive programs for children with extra support needs in our community.

Social-emotional support program

We created this program to address the post-pandemic increase in dysregulation among kindergarten children. With a focus on cooperative play, sharing and turn-taking—alongside literacy and STEM activities—we helped equip children with essential skills for academic success in a nurturing environment.



Making a difference for children with extra support needs (continued)

Teaching Pyramid Infant-Toddler Observation Scale (TPITOS) program

We partnered with Family Day Care Services, City of Toronto and CAMH to implement a training program for home child care providers, promoting social-emotional competence in infants and young children. TPITOS is an evidence-based framework designed to increase the ability of early childhood educators and professionals to foster healthy social-emotional development.

Tailored interventions

In addition to structured programs, we provided individualized interventions and accommodations to children in our community programs and licensed child care. Whether through speech therapy, occupational therapy or behaviour support services, we ensured that children received the specialized support they required to succeed.

Our impact

178

children received behavioural and/or occupational therapy resources

161

children and their families benefitted from resource consultation

1,892

children benefitted from speech and language services

328

children received additional support within our licensed child care program

Macaulay has been a fixture of the child development sector in Toronto since 1932. Over that time, we've collaborated with countless community organizations, governmental offices, local businesses and individual citizens to give children and their families the opportunity to thrive through a diverse range of programming and child care services. Whether in hiring child development professionals, implementing new technology or

building partnerships, this vast trove of experience has served—and will continue to serve—us well.

As we evolve and expand our services, we recognize the importance of internal growth and systems development. Throughout 2023, we sought to drive operational excellence and ensure the seamless delivery of quality care well into the future.



Operational development: Strong foundations for the future

Collaborations and partnerships

Our strategic focus on engaging families and cultivating partnerships allows us to amplify our impact within the community. Through these collaborations, we uncover new opportunities for program development and connect children with resources

they would not have otherwise had access to. This helps us address systemic inequities and promote diversity, equity and inclusion within our offering.



Driving growth via partnerships

Collaborating with key partners has enriched program development and our ability to deliver services.

These partners include:

- Program Without Walls (PWW), a collaboration with Yorktown Family Services, Somali Immigrant Aid Organization, Art Starts, St. Bernadette’s Family Resource Centre and Toronto Public Health
- SickKids Centre for Community Mental Health
- The Children’s Book Bank
- Yorktown Family Services and Supporting Young Families

Strengthening systems, eliminating barriers

Our partnerships have helped us create new cross-sector programming that meets the evolving needs of our clientele. These partners include:

- Jane Street Hub, a partnership with Unison Health & Community Services, Yorktown Family Services and Midaynta Community Services
- Toronto Child & Family Network (TCFN)
- York Weston Pelham Cluster

Collaborations and partnerships (continued)

Addressing systemic inequities

We've promoted equity and inclusion in our services via collaborations with local organizations. Children and families with extra support needs have been engaged with our programming through the following networks and associations:

- Caribbean African Canadian Social Services (CAFCAN)
- Early Childhood Development Initiative
- Preschool Speech and Language Program's Toronto-Wide Working Group for Neurodiversity Affirming Practice
- Toronto Metropolitan University's Inclusive Early Childhood Service System Project

Enhancing visibility and reach

Through our collaborations with public institutions—including libraries, community centres and community health centres—we have increased our presence within the community, attracting new families to our programs.

We were thrilled to participate in Fairbank Summerfest and Weston Winterfest alongside many other local organizations. These events facilitated meaningful interactions with local families, giving us the opportunity to connect them with valuable resources and information.

Supporting workforce education and growth

Through partnerships and collaborations, we've supported workforce growth within the early years sector to ensure access to much needed services. We've promoted professional development, quality education and employment opportunities within the sector by collaborating with the following groups:

- George Brown College, Sheridan College
- Humber College
- Toronto Catholic District School Board
- Toronto District School Board
- Toronto Metropolitan University
- University of Toronto

Advocating for the early years sector

Together with our partners, we advocated for children and families, driving awareness and support for early learning services. Advocacy efforts were mobilized through the following partnerships:

- Decent Work Common Table
- Home Child Care Association of Ontario (HCCAO)
- Quality Early Learning Network (QELN)
- TCS EarlyON Confronting Anti-Black Racism (CABR) Advisory Group
- Toronto Child & Family Network (TCFN)
- Toronto Metropolitan University Inclusive Early Childhood Service System Project

Strategic initiatives

In 2023, we implemented strategic initiatives to enhance our efficiency as an organization, increase awareness of our communications and brand, bolster our security, and optimize our internal systems to better serve our community.

Efficiency improvements

Streamlining our existing internal systems and introducing new ones made us a more responsive, more efficient organization. By leveraging technology and process optimization, our staff could focus more of their time and energy on providing direct services. Likewise, we were able to reduce wait times for children and their families and expand access to our programming.



Our impact

2,296

inquiries about our child care services in 2023

391

children placed in both home- and centre-based care

95%

enrolment capacity reached throughout the year for ages 0 to 4

5

departments experienced improvements in efficiencies, response times and reporting

Strategic initiatives (continued)

Our impact

140%

increase in reported phishing attempts

100%

of phishing attempts were unsuccessful

423

staff completed cybersecurity training

Enhanced security measures

Recognizing the critical importance of data confidentiality and privacy, we took several steps to fortify our information technology's defenses, mitigate risks and ensure the safety of our digital assets. Among these measures was the adoption of multi-factor authentication.

Communications and branding

Strategic enhancements to our social media and website allowed us to expand our reach and engagement with the community, fostering stronger connections and dialogue. Our continued rollout of our refreshed branding has also helped to increase our visibility among our most important audiences.

Our impact

94%

increase in engagement

170

new followers

5

new online partnerships

Building our workforce

We've been proactive in addressing the pressing issue of the workforce shortage across the early learning sector. In 2023, we knew that it was taking double the effort to hire the same number of positions, posing a significant challenge to maintaining the quality and accessibility of our services for children and families.

We remained steadfast in our commitment to growing our organization. Through strategic initiatives and greater outreach efforts, Macaulay left no stone unturned in attracting and recruiting top talent. We actively participated in 21 outreach events and established 14 new partnerships.

These efforts, along with increased demand for our services, led to a 55% increase in job postings, while the number of applicants surged by 95%. This innovative approach yielded a remarkable 19% growth

in staff, ensuring that children and families continue to access the high-quality learning services they deserve. Through it all, we maintained our commitment to prioritizing the well-being and professional growth of Macaulay staff.

Refugee hiring event

Participation in a refugee hiring event showcased our commitment to addressing the workforce shortage crisis through innovative solutions. With more than 25 agencies and 400 applicants in attendance, the event helped bridge the gap between newcomers seeking opportunities and employers in need of qualified candidates.

Our impact

162

new hires recruited

13%

turnover rate

7

new child care programs successfully staffed

256

job postings published

14,577

applications received

425

staff across all departments at Macaulay

At the heart of our success lies the unwavering partnership of our funders, supporters and government allies. Their support has enabled us to reach more families than ever before, magnifying our impact in countless ways.

With profound gratitude and appreciation, we extend our heartfelt thanks to those whose generosity and collaboration have propelled us toward our shared vision: to enrich the lives of families and children in our community.



Partners and funders: A network of support and service

Our partners in care

The private and public sectors. Municipal, provincial and federal governments. Non-profits and family foundations. Through your generous support, we have been able to extend more of our services to more people who need them most.

Your commitment to us not only means more programming, but also higher quality programming. Through funding for professional development, infrastructure improvements and program enhancements, we have been able to uphold the highest standards of excellence and ensure positive outcomes for those we serve.



United Way Greater Toronto

We are grateful for the generous support received as an anchor organization of United Way Greater Toronto. This assistance has been vital as we navigate growth and expansion to ensure we continue to meet the needs of our community.

The Macaulay Family

We are proud and honoured to continue to receive generous support from the Macaulay family. Annual grants from the Dorothy and Hugh Macaulay Fund further our mission of helping children with extra support needs reach their potential.

Government Funders

Macaulay is fortunate to receive funding from all three levels of government. Through our shared commitment to supporting healthy outcomes for all children and families, we have been able to expand our service delivery in 2023 thanks to:

- City of Toronto
- Government of Canada's Community Services Recovery Fund
- Ontario Ministry of Education
- Ontario Ministry of Tourism, Culture and Sport
- Public Health Agency of Canada
- Toronto Public Health

Our partners in care (continued)

Foundations and corporate supporters

We are especially grateful for the support from our private family and corporate foundations, which allows us to deliver much-needed programs and services each year:

- CIBC Foundation
- CIBC Miracle Day
- Fleming Family Foundation
- Griggs Family Foundation
- Hodgson Family Foundation
- The Catherine and Maxwell Meighen Foundation
- Toronto Foundation

CIBC Miracle Day

We participated in this year's CIBC Miracle Day, where we had the opportunity to witness the incredible impact of this event in raising essential funds for organizations like Macaulay.



Looking forward

As we look to the future, we remain committed to fostering strong relationships with our funders, supporters and government partners. Together, we will continue to innovate, collaborate and advocate for positive change, ensuring that every family and every child has the opportunity to flourish and thrive.



Financial statements

Our financial statements show our revenue sources and how we've allocated that money to our programs to help serve our community.

[See our 2023 audited financial statements](#)

Statement of operations for the year ended December 31, 2023

Revenue (\$)	2023	2022
Fee for services	10,904,319	10,244,214
Grants	15,922,194	12,615,919
United Way Greater Toronto	482,122	481,170
Government wage subsidies	-	-
Other	282,355	229,833
Total revenue (\$)	27,590,990	23,571,136
Expenditures (\$)		
Staff salaries and benefits	17,221,160	15,277,658
Home child care providers	4,319,698	3,835,634
Program expenses	2,133,762	1,575,888
Building occupancy and maintenance	1,100,254	855,529
Office administration	672,850	431,476
Staff development and transportation	126,713	82,738
Other	469,966	319,201
Total expenditures (\$)	26,044,403	22,378,124
Excess of revenue over expenditures from operations	1,546,587	1,193,012
Investment income	516,052	45,854
Excess of revenue over expenditures for the year	2,062,639	1,238,866

Financial statements (continued)

2023 operating revenue by source

Government grants	15,922,194	57%	●
City of Toronto child care fees	7,373,697	26%	●
Parent fees	3,530,622	12%	●
Donations, investment income and other	798,407	3%	●
United Way Greater Toronto	482,122	2%	●
Total operating revenue (\$)	28,107,042		



2023 operating expenses by program

Group child care centres	12,264,892	47%	●
Family/community programs	5,872,971	23%	●
Home child care	5,682,537	22%	●
Central administration	2,224,003	8%	●
Total operating expenses (\$)	26,044,403		



Our supporters

Universities and colleges

- CDI College
- Durham College
- George Brown College
- Humber College
- Mothercraft College
- Seneca College
- Toronto Metropolitan University
- University of Guelph-Humber
- University of Toronto

Foundations and associations

- Charities Aid Foundation of Canada
- CIBC Children’s Foundation
- CP24 CHUM Christmas Wish
- Fleming Family Foundation
- Griggs Family Foundation
- Hodgson Family Foundation
- O’Neil Leger Family Foundation
- Paypal Giving Fund Canada
- The Catherine and Maxwell Meighen Foundation
- Toronto Foundation



Government partners

- Ahmed Hussen, Member of Parliament and Minister of Families, Children and Social Development
- City of Toronto Children’s Services
- Frances Nunziata, Toronto City Councillor
- James Pasternak, Toronto City Councillor
- Michael Thompson, Toronto City Councillor
- Mike Colle, Toronto City Councillor
- Ontario Ministry of Education
- Robin Martin, Member of Provincial Parliament
- Toronto Public Health

Individual supporters

- | | |
|--------------------------|------------------------|
| • Andre Nowakowski | • Karen Taylor |
| • Andy Macaulay | • Kathy Hall |
| • Angela Mazza | • Kenneth Atkinson |
| • Anne Marie Predko | • Kristinne Kricfalusi |
| • Anne Walters | • Linda Curtis |
| • Bob and Carol Macaulay | • Luca Kainer |
| • Catriona Kollar | • Marge Smith |
| • David Brownridge | • Mary Oduwole |
| • Debra Pepler | • Michel Picard |
| • Elizabeth Carveth | • Precious Myers |
| • Jane Long | • Sally Smith |
| • Jeanette Browne | • Sarah Birdsell |
| • Jess Freeborough | • Sheila Legon |
| • Judy Wang | • Sinead Smith |
| • June Starkey | • Varman Cholan |
| • Karen Lopus-De Asis | • Zeinab Yousif |

Funders

- Canada Summer Jobs
- City of Toronto Children’s Services
- Government of Canada’s Community Services Recovery Fund
- Ontario Ministry of Tourism, Culture and Sport
- Public Health Agency of Canada
- Surrey Place
- Toronto Public Health
- United Way Greater Toronto

Our supporters (continued)

Community partners

- Art Starts
- Autism Ontario
- Black Creek Community Health Centre
- Canadian Mothercraft Society
- Caribbean African Canadian Social Services
- Central Neighbourhood House
- Child Development Institute
- Collectdev - Markee Developments
- Community Living Toronto
- COSTI
- Davenport-Perth Neighbourhood and Community Health Centre
- Early Childhood Development Initiative
- Etobicoke Brighter Futures Coalition
- Fairbank Village BIA
- Family Day Care Services
- George Hull Centre for Children and Families

- Goods & Services Branding
- Griffin Centre
- Heritage Community Christian School
- Holland Bloorview Kids Rehabilitation Hospital
- Humber River Hospital
- Humberwoods Community Centre
- Infant and Early Mental Health Promotion
- Jane/Finch Community and Family Centre
- Kids Up Front
- Lumenus
- Midaynta Community Services
- Milton Community Resource Centre
- Neighbourhood Link Support Services
- Network Child Care Services
- Pivotal Autism Community Services
- Quality Early Learning Network (QELN)
- SickKids Centre for Community Mental Health
- Skylark Children
- Somali Immigrant Aid Organization

- Speech & Stuttering Institute
- St. Bernadette's Family Resource Centre
- St. Stephen's Community House
- Strides Toronto
- Surrey Place
- The Children's Book Bank
- The Hanan Centre
- The Learning Enrichment Foundation
- Toronto Catholic District School Board
- Toronto District School Board
- Toronto Public Library
- Unison Health and Community Services
- Weston Village BIA
- Yorktown Family Services
- Youth Wellness Hubs Ontario

Corporate supporters

- CanadaHelps
- CIBC Miracle Day
- CIBC Wood Gundy
- iA Financial Group

Networks

- City of Toronto, Toronto Children's Services, Anti-Black Racism (ABR) Working Group
- George Brown AECEO and Atkinson Centre - Decent Work Common Table
- Home Child Care Association of Ontario (HCCAO)
- Home Child Care Association of Toronto (HCCAT)
- Humber College ECE Advisory Committee
- Neurodiversity Affirming Community of Practice Working Group
- Quality Early Learning Network (QELN)
- Raising the Village
- Toronto Child & Family Network (TCFN)
- Toronto Metropolitan University Inclusive Early Childhood Service Project
- York Weston Pelham Cluster Committee

- Real Food for Real Kids
- The Protectors Group Benefits
- Tru North Orthodontics