



Macaulay Child Development Centre
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Standing against racism: Building a brighter future

The Macaulay Child Development Centre is founded on principles of equity, diversity and inclusion. For more than 80 years, we have been committed to building a brighter future for all children and families, regardless of race, religion, sexual orientation or physical and mental disabilities. As an agency, we welcome, celebrate and value the unique contributions of our staff, providers and volunteers, as well as the families we serve.

We recognize that systemic anti-Black and anti-Indigenous racism is deeply rooted in the communities we serve. Racialized populations in Toronto are facing significant disparities across all quality of life issues including: income, housing, health, wellness and safety. We also know that these factors are critically important indicators of child well-being. At Macaulay, we are reaching out, every day, to those who are underserved and/or experiencing barriers to accessing support. All of our programs and services share a common commitment to early learning, nurturing strong families, including children with special needs, respecting diversity and building community. Now more than ever, we are reminded of our vision; for all children to achieve their greatest potential within caring, responsive families and communities and we truly hope that communities can also share this vision and come together to achieve it.

Now is a time for leadership and a time for action. As leaders in early learning and child development, we will continue to listen, learn and collaborate with racialized communities and will work hard to right inequalities in our city so that ALL children can participate and thrive.

Below are links to resources for families including; how to talk about racism and violence with your children, and information on the Province of Ontario's Black Youth Action Plan.

To learn more about Macaulay programs that specifically address systemic anti-Black racism in Toronto, please read about our More than a Haircut program.

<https://macaulaycentre.org/programs/family-programs/more-than-a-haircut/>

For more information and/or if you would like to get involved, please contact us.

Stay safe and healthy,

Trevor McAlmont

<https://www.zerotothree.org/resources/1598-racism-and-violence-using-your-power-as-a-parent-to-support-children-aged-two-to-five>

<http://www.children.gov.on.ca/htdocs/English/youthopportunities/eoyap/obyap.aspx>

